



FOREST COUNTY POTAWATOMI GAMING COMMISSION

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

In connection with your application to the Forest County Potawatomi Community's Gaming Commission (Commission) for an Occupational License (License), the Commission may obtain information about you from a consumer reporting agency for licensing purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, which can involve personal interviews with sources such as your neighbors, friends or associates. These reports may contain information regarding your criminal history, credit history, motor vehicle records ("driving records"), verification of your education or employment history or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for a license is an investigation into your criminal history conducted by the Commission's Licensing Division located at 1721 W Canal St, Milwaukee, WI 53233; Phone: (414) 847-8061; E-Mail: GCBackground@paysbig.com. You should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Please know that information provided under the FCRA is provided only as a courtesy. By providing this information the Forest County Potawatomi Community, and the Forest County Potawatomi Gaming Commission (collectively "FCPC"), do not suggest or agree that the FCRA or any state law notice or other requirements applies to the FCPC as a sovereign tribal government and FCPC does not in any way waive its sovereign immunity from suit. This notice is provided to inform you of your rights under the Fair Credit Reporting Act (FCRA) and to ensure you are aware of applicable state-specific FCRA rights depending on where you have previously resided.



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Under the FCRA, you have the following rights:

- 1. Notification and Consent:** You have the right to be informed if information from a consumer report is used in making a decision about your license. Your written consent is required before we obtain such reports.
- 2. Access to Your Report:** You have the right to request and obtain a copy of any consumer report used in our decision-making process.
- 3. Dispute Process:** If you believe information in your report is inaccurate or incomplete, you have the right to dispute it with the consumer reporting agency that provided the report.
- 4. Adverse Action Notification:** If your application is denied, delayed, or adversely affected due to information in a consumer report, you will be provided with a notice that includes the name and contact details of the consumer reporting agency that supplied the report, as well as your rights to dispute the accuracy of the information.
- 5. State-Specific Rights:** Depending on the states in which you have previously resided, you may have additional rights under state laws that supplement the FCRA. You are encouraged to review the applicable state FCRA laws to ensure you understand your rights when records are obtained from those jurisdictions.

For more information about your rights under the FCRA, you may visit the Consumer Financial Protection Bureau's website at www.consumerfinance.gov/learnmore.

If you have any questions regarding this notice or the background investigation process, please contact our Licensing Division at:

Licensing Division
Investigations Department
Potawatomi Gaming Commission
1721 W Canal St, Milwaukee, WI 53233
Phone: 414-847-8061
E-mail: GCBackground@paysbig.com